

Staff and Pensions Committee

Thursday 14 April 2011

Agenda

The Staff and Pensions Committee will meet at the **SHIRE HALL, WARWICK**, on **THURSDAY 14 April 2011 at 3.15 pm or on the rising of Cabinet, if that is later.**

1. General

- (1) **Apologies for absence.**
- (2) **Members Declarations of Personal and Prejudicial Interests.**

Members to declare the existence and nature of their personal interests at the commencement of the relevant item (or as soon as the interest becomes apparent). If that interest is a prejudicial interest the Member must withdraw from the room unless one of the exceptions applies.

Membership of a district or borough council is classed as a personal interest under the Code of Conduct. A Member does not need to declare an interest unless the Member chooses to speak on the matter relating to their membership. If the Member does not wish to speak on the matter, the Member may still vote on the matter without making a declaration.

- (3) **Public minutes of the meeting held on the 16 December 2010.**

Enclosed.

2. Items Containing Exempt Information

To consider passing the following resolution:

‘That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 4 of Schedule 12A of the Local Government Act 1972’

3. Exempt minutes of the public meeting held on the 16 December 2011

Enclosed.

4. Pay & Conditions review (Phase 2) payment of car allowances to Fire Officers.

The report (exempt) sets out further information and seeks a decision from the Committee on the reimbursement of costs incurred by uniformed fire officers in using their own cars when on emergency duty.

5. Voluntary redundancy/early retirement

The report (exempt) seeks the Committee's views on the future approach to adopt in using voluntary redundancy and/or early retirement in achieving savings proposals.

Report not available by deadline for despatch – to follow.

6. Pay & Conditions Review (Phase 2) –car allowance rates

The report (exempt) addresses the mileage rates payable to staff who use their own cars on Council business in the light of the Government's Budget announcement on Approved Mileage Allowance Payments.

7. Any other business

JIM GRAHAM
Chief Executive
April 2011

Membership

Councillors: Peter Butlin, Alan Farnell (Chair), Jim Foster, Eithne Goode, Colin Hayfield and Brian Moss.

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Please contact the officers named in the reports.